



2024 Australian Paralympic Team Policies

People Protection

Address: Building A, 1 Herb Elliot Avenue, Sydney Olympic Park, NSW 2127, Australia
Postal Address: PO Box 596, Sydney Markets, NSW 2129, Australia
P: +61 2 9704 0500 E: info@paralympic.org.au paralympic.org.au
Paralympics Australia Limited ABN 41 810 234 213

a) Policy purpose

To protect the health, safety and well-being of all people engaged in the activities of the Australian Paralympic Team.

b) Policy statement & implementation procedures

Paralympics Australia has developed a range of organisational policies and codes to guide the expected behaviours of everyone in PA, Australian Paralympic Teams and Para-sport, so they understand their rights and responsibilities regarding safe sport, particularly for children and young people. These include:

- The National Integrity Framework which outlines our proactive approach mitigate the integrity threats to Paralympics Australia Activities and to provide a safe, fair, and trustworthy environment for all Paralympics Australia participants.
- The Member Protection Policy which outlines the policies and processes that ensure a safe, positive environment for children and young people.
- The Child Safeguarding Policy which outlines our child protection and abuse complaints and reporting process and contacts, appropriate behaviours when dealing with Children, including social media and photographing children.
- Our Child Safe Sport Commitment (within our Child Safeguarding Policy) outlines the obligations of different people within Paralympics Australia to protect and safeguard children and young people.

The National Integrity Framework, Member Protection Policy and Child Safeguarding Policy are applicable to all team members and are available on the PA website www.paralympic.org.au/about-us/policies-resources/. Hard copies are available in Team Headquarters.

c) Applicability

This policy applies to all Team Members.

d) Policy officer/contact

This policy is managed by the Chef de Mission.

e) Authority

This policy is authorised by the PA Board for immediate implementation.

f) Related policies

National Integrity Framework, Member Protection Policy and Child Safeguarding Policy

g) References

N/A